

**Ready4Work  
Is  
Evidence Based**

R4W has been studied and evaluated by the research group **P/PV - Public/Private Partners**. They studied the program for over 5 years and found it to have outstanding results in assisting the toughest to place clients to get and keep good jobs.

It has proven to be one of the most successful employment Programs for the hard to place.

**R4W is # 1** With Ex-offenders and Returning Citizens

Learning to change attitudes, change behaviors, learning to impress, Networking, being prepared and putting out the proper effort are all keys to the success of Ready4Work.

**R4W** provides the tools to be successful in getting and keeping that **“Good Job”!**

**It Works!**

**R4W  
Brought To You  
By  
Sound Community Solutions**

**R4W Employment Training  
Designed to Give the Maximum  
Advantage for Success  
To our  
Returning citizens**

**Governors Plaza South**

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Harrisburg, PA 17102

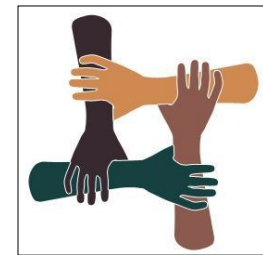
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**Ready4Work  
Employment Training  
Facilitated by:  
SCS, Inc.**

**Sound Community Solutions**



**Making A Difference  
One Person At A Time.**

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**Teamwork Makes The Dream-Work!**

## Ready4Work

R4W will make the difference in Getting and Keeping that "Good Job"!

### Five Phases

**Phase I** - Group workshop Powerpoint

**1:00 to 3:30 PM**

Items covered are designed to help participant become more employable. **Focus on Soft Skills.**

R4W focuses on the participants ability to impress with the Resume and the Interview. The understanding is that **"whoever impresses the best will get the offer"**.

The **5 P's, Networking and Seven Traits** all Employers look for are just some of the items covered.

**Phase II** - is one-on-one with a counselor that will do a Holland Code Assessment, go over resume to ensure there are no errors and prepare the participant with a Goal Setting exercise designed to assist in the development of a working plan. Also go over all aspects of having a criminal background and how to minimize the damage.

**Phase III** - is also one-on-one with counselor that will emphasize the importance of the mock interview as well as the need to be well prepared.

The participant will practice answering the "tough" questions as well as asking the appropriate questions. Also a focus on the non-verbal's.

**Phase IV - Case Management** begins in this phase where barriers and obstacles are looked at and examined.

This is where appropriate referrals will be made and the Job Search kicks into high gear. Bus Passes are made available to those that are earnestly looking and those that get employment.

**Phase V** - In this phase Job Search is full speed ahead and Job Placement opportunities begin to happen with assistance of **Job Developer**.

**The Case Manager will stay connected to the customer and progress will be encouraged, recognized and celebrated!**

### Some of the Many Benefits of the R4W Program

- **The Federal Bonding Program**
- **Access to Bus Pass**
- **Understanding the 5 "P's"**
- **The Employers Work Opportunity Tax Credits**
- **Knowing the 7 Traits Every Employer looks for**
- **The On The Job Training Employer Reimbursement Funds**
- **Nailing the Interview**
- **Third Party Assistance & Accountability for the Employers**

### Sound Community Solutions (R4W)

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"Experts by Experience"