



Self Sufficiency Services

Print Date: 1/29/2021

I. **JOBS WITH NO BACKGROUND CHECKS:**

a. **AMERIPACK (MECHANICSBURG ~ LIMITED TRANSPORTATION):**

- i. Packing cosmetics, easy work.
- ii. **NO BACKGROUND CHECK.** \$ 12 / hour.
- iii. First shift (6 am – 2:30 pm); 2nd shift also available.
- iv. There is a bus that can get you there, but hard to get back.
- v. Contact AT WORK, 545 Division Street, Harrisburg, 307-9515.
- vi. **As of JAN. 28TH, THEY ARE HIRING!! Was told this position changes daily, call AT WORK to verify**

II. **JOBS WITH LENIENT BACKGROUND CHECKS WITH TEMP AGENCIES:**

a. **WAREHOUSE ASSOCIATE (MIDDLETOWN):**

- i. Description: A Warehouse Associate/Materials Handler is responsible for daily processing of B2B and B2C orders, from inventory receipt to final outbound shipping
- ii. Temporary Could Be Long Term; 300 Capital Lane, Middletown
- iii. **CONVICTION RECORD DOES NOT PREVENT HIRING; WILL CONSIDER AGE, TIME, SERIOUSNESS, AND ANY REHABILITATION OF OFFENSE**
- iv. In Middletown; \$ 14.00 / hour
- v. 1st shift 8 AM – 4:30 PM, MON – FRI
- vi. Call Elwood Staffing, 4812 Jonestown Road, Harrisburg, 717-409-8901; 8 am – 4 pm. Fill out application at Elwoodstaffing.com, in the upper right-hand corner, hit APPLY, and then choose HARRISBURG.
- vii. **As of JAN. 28TH, THEY ARE HIRING!!**



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b. **UPS ~ PART-TIME ~ (MIDDLETOWN -- ON BUS LINE):**

- i. 2 different shifts (Sunrise- 4 AM to 7AM; Twilight- 3:30pm to 9 PM)
- ii. \$ 10 - \$ 11 / hour (may be higher).
- iii. General labor, *No Drug Test*.
- iv. **They will work with you if you have a “background” (though they often will not take someone with theft or violence in their background).**
- v. Must be able to lift up to 70 pounds.
- vi. Located at Middletown Hub Airport Drive.
- vii. Fill out an online application at www.UPSjobs.com
- viii. **AS OF JAN. 28TH THEY ARE HIRING**

c. **CRESCENT WAREHOUSE (MECHANICSBURG):**

- i. Warehouse work, packaging Hershey’s products.
- ii. 1st (7am-3pm), 2nd (3pm-11pm), and 3rd (11pm-7am) available
- iii. \$12/hour for 1st shift; \$ 12.50/hour for 2nd shift; \$ 13/hour for 3rd shift
- iv. **No violent felony within last 3 years.**
- v. **Accept misdemeanors.**
- vi. Contact AT WORK, 545 Division Street, Harrisburg, 307-9515.
 1. Bus will get you there on first shift; they provide transportation on third shift.
- ii. **As of Jan. 28th , THEY ARE HIRING!!**

d. **BECK FACILITY SERVICES (MECHANICSBURG ~ ON BUS LINE):**

- i. \$ 12.00 per hour. 1st Shift, 2nd Shift, and Weekends
- ii. Janitorial/Custodial Maintenance Work in Warehouse in Mechanicsburg.
- iii. **Will not take Violent Felonies. Otherwise, other stuff will be “reviewed” with a 5-year look back on theft charges.**
- iv. Contact Yadi at 717-418-3173.
- v. You can also apply online at www.becksupport.com.
- vi. Not too difficult of workload.
- vii. **AS OF JAN. 28TH, THEY ARE HIRING!!**



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e. **VALK SNOW PLOWS (MECHANICSBURG ~ ON BUS LINE):**

- i. Valk makes snowplows.
- ii. The pay is \$ 13 / hour for general laborers, \$ 14 / hour for welders.
- iii. You must be able to lift 70 pounds (they will give you a lift test to ensure that you can do that).
- iv. \$ 100 Attendance bonus (can get an extra \$ 100 PER WEEK if work 40 hours) for the 1st 20 weeks working M-F
- v. 6:30 am – 3:30 pm (but if you take the bus, you can arrive at 7 am).
- vi. It is on a bus route (You would take bus for Route “C”).
- vii. To apply, contact Annette at 484-855-0780.
- viii. **Will accept felonies, just NOT extreme violent background.**
- ix. **As of JAN 28TH, THEY ARE HIRING general laborers and 1 welder for immediate start!!**

g. **TAB STAFFING (PALMYRA ~ COLD STORAGE):**

- i. **This is a job inside a refrigerated area (ASK FOODS).**
- ii. **Transportation provided for third shift from Harrisburg for \$ 40 at different pickup spots.**
- iii. Both first and 2ND shifts available (OFFERING TANSPORTION FOR 2ND SHIFT ONLY)
- iv. Accepting applications at Tab Staffing’s Harrisburg office: 4813 Jonestown Road Suite # 102, Harrisburg; Monday–Friday; 9 am – 3 pm (717-603-3974).
- v. Warehouse pays \$12 per hour for 1st shift; \$13 for 2nd, Sanitation pays \$ 13 per hour.
- vi. **No sexual offences or violent crimes; otherwise everything else ok.**
- vii. **As of JAN 28TH, THEY ARE HIRING!!**

i. **EMPIRE WORKFORCE SOLUTIONS (ELIZABETHTOWN):**

1. Warehouse Fulfillment and Repack
2. They do perform background and drug test.
3. \$13/hour weekly pay
4. 1st shift-varied hours between 6 AM to 3:30PM
5. Contact Empire at 717-601-2826; Walk in interviews at 1075 Harrisburg Pike Suite 105 Carlisle, PA 17013 (Take the “C” bus for job interview).
6. **As of JAN 28TH, THEY ARE HIRING!!**

Pastor Scott, Self Sufficiency/Pastoral Care Specialist
506 South 29th Street, Harrisburg, PA 17102
Phone: 717-233-6755



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III. **IF YOU DO HAVE FELONIES IN THE LAST 7 YEARS AND WANT TO WORK FOR A COMPANY (AND NOT A TEMP AGENCY) ~ THESE COMPANIES WILL WORK WITH PEOPLE WITH FELONIES DEPENDING ON THE NATURE OF THE FELONY:**

a. **SUPER VALU (HARRISBURG / CARLISLE ~ GROCERY FOOD DISTRIBUTOR):**

- i. A grocery store with distribution centers in Harrisburg and Carlisle.
- ii. Go to unfi.com and hit "Careers" in the top layer of the page.
- iii. Then, hit "Job Search" on the left-hand side of the section on Supply Chain & Warehouse.
- iv. Then, under the tab for "location", search for jobs in "Pennsylvania" & then the tab for "Harrisburg" or "Carlisle".
- v. **As of JAN. 28TH, THEY ARE HIRING MULTIPLE POSITIONS IN WAREHOUSE, SANITATION, AND SALVAGE ASSOCIATES**

b. **DAYTON PARTS (HARRISBURG ~ ON BUS LINE):**

- i. CNC Manufacturing Position
- ii. **Don't necessarily exclude you if you have a "past."**
- iii. 1300 North Cameron Street, Harrisburg (get application there; office is in the back of building about half-way from each end).
- iv. \$20-\$23 an hour
- v. 2nd Shift; 3PM to 11PM Mon-Fri
- vi. **AS OF JAN. 28TH, THEY ARE HIRING 1 POSITION**



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c. **COLD STORAGE WAREHOUSE ASSOCIATE (HARRISBURG)**

- i. Starting wage \$12.50
- ii. Freezer pickers start at \$13.50.
- iii. Advancement to \$14 within first 90 days or sooner.
- iv. Fast paced warehouse environment with quotas
- v. Opportunities for overtime
- vi. Experience in warehouse preferred but not required
- vii. Lenient background check – no sexual offences or violent crimes.
- viii. Encourage and desire candidates are participating in some form of betterment program: faith-based, community-based or legal system.
- ix. Warehouse is located at 1143 Berryhill St. Harrisburg, in the South Allison Hill neighborhood.
- x. Put “Employment Inquiry – SA” in subject.
- xi. Send email to: jobs@etailerinc.com
- xii. **As of Nov 16, THEY WERE HIRING! (sent email on Jan. 28th for update)**

d. **TRUE TEMPER (CAMP HILL / CARLISLE ~ ON BUS LINE):**

- i. This job is 1st shift & 3rd Shift. It is warehouse work at their warehouses in Camp Hill or Carlisle. They make shovels and garden tools.
- ii. Buses will be able to get you out there and back for just the 1st shift.
- iii. **Don't necessarily exclude you if you have a “past.”**
- iv. Go online at us.ames.com and look to the bottom right for Careers@Ames and select that. On the next page, select “Search Openings at Ames”. On the next page, select “Select Location” and apply for positions in these three locations ~ Camp Hill, Carlisle, and Harrisburg. Apply for the “Manufacturing Operator” position, which is their entry-level position, or any other position that fits your work history.
- v. They have jobs paying \$ 13 per hour and up.
- vi. **AS OF JAN. 28TH, THEY ARE HIRING**



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e. **CARGILL (CAMP HILL ~ REFRIGERATOR STORAGE)**

- i. Warehouse Selector and General Production Positions available
- ii. Cargill provides food producers, retailers and foodservice operators with wholesome meat and poultry products all around the globe.
- iii. The Camp Hill plant specializes in offering premium quality production and distribution of fresh beef, pork, and ground meat to more than 560 retail stores including Giant and Stop & Shop.
- iv. The starting pay is \$13.50 (Plus a \$1 differential for 2nd Shift).
- v. Their benefits include: Medical, Dental and Vision Insurance, vacation and holiday pay, 401K Retirement Plan, Tuition reimbursement, and more.
- vi. Go to: www.cargill.com/camphill-pa
- vii. **As of Jan. 28th, they are hiring**

f. **NESTLE PURINA (MECHANICSBURG ~ DOG FOOD COMPANY)**

- i. Manufacturing company in Mechanicsburg that makes dog food.
- ii. Working for company, not a temp agency.
- iii. The pay is good.
- iv. Go online to: NestlePurinaCareers.com; Hit "Search All Jobs"; Then scroll down a bit and put PA in the State box and hit "Search".
- v. **As of Jan. 28th, THEY ARE HIRING!**

g. **DHL (MECHANICSBURG / CARLILSE / PALMYRA ~ A PACKAGE MOVING COMPANY):**

- i. Working for company, not a temp agency.
- ii. Looking for forklift operators and warehouse workers.
- iii. The pay is good, up to \$ 16 / hour
- iv. Several Distribution centers in Mechanicsburg, York, Carlisle, and Palmyra.
- v. Go online to: dhlhires.com/northeast.
- vi. **As of Jan. 28th, THEY ARE HIRING!**



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h. **GIANT FOODS (FOOD STORES IN VARIOUS LOCATIONS):**

- i. Working for company, not a temp agency.
- ii. The pay is good.
- iii. Several Giant Food stores and distribution centers in area.
- iv. Go online to: <https://giantfoodstores.com/pages/careers>.
- v. **As of Jan 28th, THEY ARE HIRING lots (4,000 in the region) of people!!**

i. **SHALOM FOOD SERVICES (HARRISBURG):**

- i. Hiring cooks, prep cooks, dishwashers, servers.
- ii. If interested, please contact Donna Shuler for an application at (717) 571-3782 or dshuler@shalomfoods-services.com.

IV. **IF YOU DO HAVE FELONIES IN THE LAST 7 YEARS AND ARE WILLING TO WORK FOR TEMP AGENCY (THESE COMPANIES DO PERFORM A BACKGROUND CHECK AND IT ALL DEPENDS ON HOW SERIOUS THE FELONY WAS):**

a. **SYNCREON (HARRISBURG ~ FORKLIFT OPERATORS):**

- i. Entry Level Forklift Operators.
- ii. 1st Shift- \$14.25/hour
- iii. Call Elwood Staffing, 4812 Jonestown Road, Harrisburg, 717-409-8901; 8 am – 4 pm to pre-register. You can also fill out application at Elwoodstaffing.com, in the upper right-hand corner, hit APPLY, and then choose HARRISBURG.
- iv. **As of Jan 28th, THEY ARE HIRING!!**



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b. **FROMM ELECTRONICS (HARRISBURG ~ APPLIANCE INSTALLER):**

- i. Address: 5010 Linglestown Road, Harrisburg.
- ii. 1st Shift Appliance Installer.
- iii. 7:30 am – 4:00 pm, M – F, \$ 13 / hour.
- iv. Background checks done.
- v. Call Elwood Staffing, 4812 Jonestown Road, Harrisburg, 717-409-8901; 8 am – 4 pm to pre-register. You can also fill out application at Elwoodstaffing.com, in the upper right-hand corner, hit APPLY, and then choose HARRISBURG.
- vi. **As of JAN 28TH, THEY ARE HIRING !!**

c. **GENERAL WAREHOUSE (HARRISBURG):**

- i. Miller Brothers Staffing, 2037 North Second Street, 717-695-6902.
- ii. Warehouse Associate
- iii. 2nd Shift (Mon to Fri, 4pm to 12:30am); 3rd Shift (Mon to Fri, 12:30am to 9am)
- iv. They will work with some background issue if only once – so worth a shot.
- v. Take walk-ins 10 am – 12:00 pm, Monday – Friday.
- vi. Need 2 forms of I.D.
- vii. **As of Jan. 28th, THEY ARE HIRING!!**

d. **LIGHT WAREHOUSE ~ (CAMP Hill, MECHANICSBURG, CARLISLE) ~ (ON BUS LINE)**

- i. Staffing agency named ProLogistix.
- ii. Jobs include: order picker to forklift driver to customer service/sanitation.
- iii. The pay ranges from \$ 10 per hour to \$ 17 per hour.
- iv. TO APPLY, do the following: First, apply online at www.Prologistix.com (you only need to apply for one of the jobs, which will then get you in the door to talk about other possibilities as well).
- v. 2nd, when finished applying, call 717-558-0450 to set up an interview.
- vi. Their office is located at: 3809 Paxton Street, Suite K, Harrisburg, PA 17111.
- vii. They sometimes have clients who will work with employees who have felonies. It all depends on the job company.
- viii. **As of Jan 28th, THEY ARE HIRING!**



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- e. **SPHERION STAFFING SOLUTIONS (CAMP HILL ~ WAREHOUSE & FORKLIFT):**
- i. Background checks done but seem to be lenient on what they accept.
 - ii. Various pay.
 - iii. Apply online at <https://www.spherion.com/apply> and then visit 3512 Trindle Road in Camp Hill to finish the process.
 - iv. **As of JAN. 28th, THEY ARE HIRING with 11 job openings from warehouse to forklift operator!!**
- f. **FEDEX SUPPLY CHAIN (MECHANICSBURG ~ WAREHOUSE)**
- i. Address: 360 Independence Ave Mechanicsburg, PA.
 - ii. 1st Shift [7 AM – 3:30 PM]: Forklift Operator - \$16.75.
 - iii. 3rd Shift [11 PM – 7 AM]: Forklift Operator - \$17.50.
 - iv. 4/10 Shift [5 AM -3 PM Sat/ Sun + 2 Days]: Forklift Operator - \$17.75.
 - v. Call Elwood Staffing, 4812 Jonestown Road, Harrisburg, 717-409-8901; 8 am – 4 pm to pre-register. You can also fill out application at Elwoodstaffing.com, in the upper right-hand corner, hit APPLY, and then choose HARRISBURG.
 - vi. **As of Jan 28th, THEY ARE HIRING:**
- g. **CUMMINS ~ FORKLIFT OPERATORS**
- i. Located in Harrisburg
 - ii. Forklift Operator Openings
 - iii. 1st shift 9 AM – 5:30 PM \$15.50/HR
 - iv. 2nd shift 1:30PM – 10PM: \$16.50/HR
 - v. Call Elwood Staffing, 4812 Jonestown Road, Harrisburg, 717-409-8901; 8 am – 4 pm to pre-register. You can also fill out application at Elwoodstaffing.com, in the upper right-hand corner, hit APPLY, and then choose HARRISBURG.
 - vi. **As of Jan 28th, they ARE HIRING !!**



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V. **IF YOU HAVE NO FELONIES IN THE LAST 7 YEARS AND YOU WANT TO WORK FOR A COMPANY (AND NOT A TEMP AGENCY):**

a. **SECURITY JOBS ~ SECURITAS USA (HARRISBURG ~ SECURITY JOBS):**

- i. See www.securitasjobs.com (then hit "ALL JOBS" at top right corner and then search for Harrisburg, PA).
- ii. Need to fill out application before they will evaluate you. They would not divulge what kind of background you need.
- iii. If you have further questions, you can call Denise at 526-4030.
- iv. Their office is located at 2601 Market Place, # 110, Harrisburg, 17110.
- v. **As of Jan 28th, THEY ARE HIRING ~ 1 JOB LISTED IN CAMP HILL AND 3 IN MIDDLETOWN**

b. **SECURITY JOBS (HARRISBURGA & AREA ~ SP PLUS):**

- i. This company hires people who go around issuing parking tickets to people.
- ii. No felonies in the last 7 years.
- iii. You can apply at www.SPPlus.com and go to the top right hand corner and hit CAREERS and then scroll over to SEARCH JOBS.
- iv. Then, under "location", hit US – PA – Harrisburg.
- v. **As of JAN 28th, THEY ARE HIRING ~ 1 job for an Enforcement Officer listed!!**

c. **HOME HEALTH AIDES (HARRISBURG ~ NO EXPERIENCE REQUIRED):**

Pro Stat Enterprise (717-216-5209):

- i. 2001 N Front St, Harrisburg, PA 17102.
- ii. \$ 9 - \$ 10.50 per hour depending on experience.
- iii. Some clients are on bus line.
- iv. The shifts depends on client's needs.
- v. Call 717-216-5209 for more information.
- vi. They do a background check (drug test only if suspected).
- vii. Light housework, meal prep, etc.
- viii. **As of JAN 28TH, THEY ARE HIRING!!**



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- d. **PROFESSIONAL TRANSPORTATION INC. (HARRISBURG ~ VAN DRIVERS):**
- i. Van Driver positions – company vehicle and gas used.
 - ii. Part-time, full-time, and flex schedules.
 - iii. Must have valid state Driver’s License, have 5 years driving experience.
 - iv. Drug screening, background check, 3 years Motor Vehicle Record check.
 - v. Apply on company website: www.jobsPTI.com; Payrate not disclosed.
 - vi. **AS OF JAN. 29TH, THEY ARE HIRING (CURRENTLY OFFERING \$1,000 SIGN ON BONUS!!)**
- e. **CHEWY.COM (MECHANICSBURG ~ WAREHOUSE ~ ON BUS LINE):**
- i. Chewy.com (a dog food distributor) is hiring; \$14.50-16.50 (day shift) - \$16-\$17 per hour (night shift).
 - ii. They are located in Mechanicsburg, and Capital Area Transit (CAT) buses runs buses to ALL shifts (6:00 am, 11:00 am, 3:00 pm, 5:00 pm) from Allison Hill and the Transfer Center to Chewy. This bus service includes Saturday and they have a private bus for Sunday.
 - iii. They work four 10-hour days for the week (so you are off three days).
 - iv. The application process is fairly easy. If you are hired, you work directly for the company (not a temp agency).
 - v. ***They are now looking specifically for people who have had warehouse experience in their recent past, so make sure you put that on your resume’.***
 - vi. **See www.chewy.com/jobs to apply.** When you get to the website, hit “view open positions”. Then, on the next screen, press the down arrow at “All Locations” to find Mechanicsburg and select Mechanicsburg. Their phone # is: 717-516-2168. The general laborer is called a “Fulfillment Center Operator”, but they have other jobs as well.
 - vii. **As of JAN 28TH, THEY ARE HIRING with openings for warehouse pickers, forklift operators, management positions, etc.!!**



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f. **IH SERVICES INCORPORATED (CARLISLE / LEWISBERRY):**

- i. General cleaners; floor scrubbers with machines.
- ii. Free transport to/from work.
- iii. \$13 - \$ 14/hour, 40 hours/week.
- iv. Must pass drug screening and 7-yr background check.
- v. For more information, call 717-387-9042.
- vi. Jobs in Carlisle and Lewisberry.
- vii. **As of Jan. 28th, THEY ARE HIRING!**

g. **AMAZON (CARLISLE / LEWISBERRY ~ WAREHOUSE ~ ON BUS LINE):**

- i. This job is 1st or 3rd shift; Warehouse work in Carlisle; \$ 14.25 - \$ 15.75 / hour.
- ii. You do a lot of fast walking and have quotas, but the pay is very good.
- iii. Buses will be able to get you out there and back for both 1st and 3rd shifts.
- iv. To apply for warehouse jobs, fill out an application online at:
<https://amazon.force.com> (When the first page comes up, look at the top right and hit the “search” button and then put the country as the “United States” and the state as “Pennsylvania”). Then, hit the “filter” button and a list of jobs in PA should be listed. This website is for people looking for warehouse work.
- v. To apply for non-warehouse jobs (supervisors, etc), go to
www.amazon.com/jobs.
- vi. If you get a time for an interview, the interview is held at Integrity Staffing office in Carlisle at 675 Allen Road, 10:00 am – 7:00 pm during the weekdays. Enter on the FAR LEFT of the building. No phone number that I can locate.
- vii. The buses only go out early in the morning and late afternoon, so typically people find their own rides in the early afternoon for their job interview and then take the late afternoon bus home after the interview.
- viii. **As of JAN 28TH, they are hiring for Warehouse openings for Carlisle and Lewisberry!!**



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h. **KEYSTONE HUMAN SERVICES (VARIOUS LOCATIONS):**

- i. Work with people with intellectual challenges.
- ii. They have various positions open at various locations and times.
- iii. They have management as well as service positions available.
- iv. Go to: [Keystone Human Services.org](http://KeystoneHumanServices.org) and then scroll to the bottom right and look for “Careers with KHS” – underneath Careers with KHS, click on “External Applicants”
- v. **As of JAN 28TH, THEY ARE HIRING!!**

VI. **IF YOU HAVE NO FELONIES EVER:**

a. **SECURITY JOBS ~ G4S (HARRISBURG ~ SECURITY):**

- i. Several of our clients have been hired by this security firm.
- ii. Their office is located at 5775 Allentown Blvd., Suite 200, Harrisburg, PA.
- iii. Phone: (717) 651-0885; 18 years or older, HS diploma or GED.
- iv. Nothing allowed in background EXCEPT driving tickets, DUI (if you have completed ARD), *No misdemeanors or felony offenses allowed ever.*
- v. **AS OF JAN 28TH, THEY ARE HIRING!**

** **IF YOU HAVE A CAR OR CAN GET TRANSPORTATION:**

a. **FED-EX (MIDDLETOW ~ PART-TIME):**

- i. 111 Fulling Mill Road, Middletown, PA 17057.
- ii. 717-583-1499; Up to \$ 15.54 per hour.
- iii. All 3 shifts available.
- iv. No drug test; Will do Background test.
- v. To apply, go to: Careers.fedex.com
 1. Make sure to select *Middletown, PA* as location since there are several “Middletowns” around the country.
- vi. **As of JAN 28th, THEY ARE HIRING!!**



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b. **IF YOU HAVE A CAR AND CAN DRIVE TO DIFFERENT SITES ~ FLAGGER FORCE:**

- i. \$ 11 / hour as an outside flagger for construction sites (\$ 13 / hour at night).
- ii. Need to stop by for interview at 1411 Stoneridge Drive, Middletown, PA 17057; 8 am – 5 pm; Monday through Friday.
- iii. Or, apply online at flaggerforce.com/apply/
- iv. Not sure of background or drug testing requirements.
- v. **AS OF JAN. 28th, THEY ARE HIRING!**

**

JOBS WITH PENNSYLVANIA STATE GOVERNMENT:

- a. If you are interested in jobs with the state of Pennsylvania, go to this website:
Employment.pa.gov.